



JOB OPPORTUNITY

SOLID WASTE MANAGEMENT SPECIALIST

STATUS: PERMANENT
LOCATION: PETERBOROUGH (OTHER LOCATIONS AVAILABLE)

Do you like garbage? Are you into traipsing around smelly landfills in 30 degree heat, completing analysis? Do you relish the challenge of changing behaviour? Are you excited about the Waste Free Ontario Act? Then this may be your dream job!

We are looking for an enthusiastic, well-organized individual with previous experience on projects involving **Solid Waste Management Analysis & Planning**. This individual will work with our solid waste group delivering solid waste and recycling solutions and planning for long-term sustainability for municipalities, First Nations communities, and the IC&I sectors.

JOB DUTIES

- Provide technical support in a very broad range of solid waste projects in the areas including: best practice research, solid waste planning, organics management, anaerobic digestion, resource recovery, technology assessments, waste processing recycling and sorting, landfill and transfer station operations, Solid Waste Master Plans, extended producer responsibility, curbside collection, financial modelling, and community outreach.
- Project planning, scheduling, allocation of personnel and resources, subcontractor supervision and management, budgeting, invoicing, overall supervision of project personnel, and communication with clients.
- Completion of field activities including waste composition studies, monitoring, maintenance, and evaluation
- Data compilation and analysis
- Preparing Approval and Permit applications,
- Development, coordination, and participation in stakeholder engagement events
- Preparing reports, proposals and other project documents of varying complexity.
- Assisting clients with procurement and review of contractor proposals and bids for waste system related contracts

QUALIFICATIONS

- A post-secondary education in engineering, science, environmental planning, waste management planning, environmental science, or a related discipline. Licensed as a P.Eng. by Professional Engineers Ontario (PEO) would be an asset.
- 2 to 3 years of relevant employment experience (preferably in consulting environment) on developing solid waste solutions for municipalities, First Nations communities, and the IC&I sectors



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- Familiarity with Ontario and Federal waste and environmental legislation and regulations and a variety of waste management practices.
- Outstanding organisational, communication, and technical skills, attention to detail and the ability to manage several assignments at one time
- Ability to work well under pressure and meet deadlines
- Exceptional problem solving and critical thinking skills
- Proficiency using Microsoft Office Suite is essential
- Strong written and verbal communication skills are essential. Ability to communicate well with others and engage in technical conversations
- Valid Driver's License and access to a reliable vehicle.
- Field work in all seasons, travel and overtime may be required

ESSENTIAL ATTRIBUTES

- Effective team player – enthusiastically supports other team members as needed.
- Open to new responsibilities – not focused on what is or is not in the job description.
- Putting in extra effort – sticking around longer than usual to help out when needed.
- Not afraid to get dirty, real dirty – sometimes that's what it takes.
- Professional, responsive, and positive work attitude.

Cambium welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you're interested, send us some information that helps us understand how you are the right fit for this role and for our team. Kindly forward your documents, in electronic format only, to hr@cambium-inc.com.

WHY CAMBIUM?

Our team is different. From camping trips and movie nights, to company ball-hockey tournaments in the parking lot, our team likes to have a good time together.

Our team is hard-working. You'll need to be flexible and able to switch priorities frequently. Sometimes the days are long. But you are always compensated for your efforts, including a minimum 3 weeks of vacation for new, full-time team members.

Our team is proud. Flexible scheduling. Donating a portion of our net income each year to local causes and events. Winning awards. You'll find it easy to feel good about Cambium.

If you want to read about a few of the benefits of working for Cambium, check out our Careers page: <http://cambium-inc.com/about/careers>.