



# **JOB OPPORTUNITY**

## **MANAGER OF FINANCE**

**STATUS:** PERMANENT, FULL-TIME  
**LOCATION:** PETERBOROUGH, ONTARIO

Cambium is a successful consulting and engineering company built of quality people doing great work in a rewarding environment. It's our team that makes us unique.

And...our team is growing! We are currently seeking a **Manager of Finance** to join our team.

### **JOB DUTIES**

- Providing strategic management of the accounting and finance functions
- Develop financial and tax strategies
- Directing accounting policies, procedures and internal controls
- Ensure full transparency over the financial performance of the company
- Support the CEO with the preparation of monthly and annual financial plans
- Recommending improvements to ensure the integrity of a company's financial information
- Participate in key decisions as a member of the executive management team
- Maintain in-depth relations with all members of the management team
- Provide advice on how to increase revenue and reduce costs
- Effectively and clearly communicate potential risks in a timely manner
- Maintain appropriate insurance requirements and coverage
- Maintain speed and accuracy of billings and client payments
- Coordinate and produce all tax documentation as required
- Hiring, training and retaining skilled accounting and finance staff
- Overseeing financial systems implementations and upgrades
- Maintain relations with external auditors and investigate their findings and recommendations
- Manage the capital request and budgeting processes
- Monitor cash balances and cash forecasts
- Arrange for debt financing and equity financing
- Invest funds
- Maintain banking relationships



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### **DESIRED QUALIFICATIONS**

- Bachelor's Degree in Accounting, Finance or related field (MBA preferred)
- Professional accounting designation (CA, CMA or CPA)
- 10+ years of experience of progressively responsible experience in an accounting role.
- Excellent computer skills, including MS Word and Excel. Experience with Ajera considered an asset.
- Excellent attention to detail with strong mathematical aptitude and critical thinking skills.
- Good interpersonal and customer service skills. Ability to communicate with co-workers, management, clients, vendors and all others in a timely, courteous, and professional manner.
- Good organizational, time management and prioritization skills.
- Desire to succeed in a dynamic, progressive organization.

If you're interested, send us some information that helps us understand how you are the right fit for this role and for our team. Kindly forward your documents, in electronic format, to [hr@cambium-inc.com](mailto:hr@cambium-inc.com).

If you want to read about a few of the benefits of working for Cambium, check out our Careers page:

<http://www.cambium-inc.com/careers.php>