



# JOB OPPORTUNITY

## Intermediate Hydrogeologist

**STATUS:** Permanent, Full-time  
**LOCATION:** Kingston, ON  
**JOB ID:** ENVHire23  
**SALARY RANGE:** \$50,000-100,000

Cambium is a successful consulting and engineering company built on quality people doing great work in a rewarding environment. It's our team that makes us unique.

And...our team is growing! Cambium is looking for an **Intermediate Hydrogeologist** to join the **Water and Wastewater Group** out of our Kingston office. This position will integrate into a relatively new team of engineers, technologists and technicians to provide leadership on projects in the rural development field for several market sectors. The successful candidate will be the project lead and technical reviewer for related projects, will mentor intermediate and junior staff and will be strongly focused on managing client relationships.

### Job Duties

- Responsibilities include project planning, scheduling, allocation of personnel and resources, budgeting, overall supervision of project personnel, and communication with clients.
- Prepare and review reports, maps, drawings, blueprints, aerial photography, and other topographical or geologic data to plan projects.
- Conduct or supervise field investigations to acquire appropriate data, while ensuring compliance with all health, safety and government regulations.
- Analysis of hydrogeological data and interpretation of results.
- Design and supervise monitoring programs (groundwater and surface water levels and flow rates) and sampling programs (surface water and groundwater);
- Design and supervise staff for hydraulic pumping tests for water supply wells.
- Prepare/write hydrogeological assessments for various approvals, including Permit To Take Water and the Environmental Activity and Sector Registry;
- Ensure project completion is within schedule and budget to the quality level expected by our clients.
- Responsible for invoicing clients every month unless an alternative payment schedule is specifically requested by the client and agreed upon by the group leader and/or department manager.
- Responsible for retention of existing clients and acquisition of new clients.
- Directly responsible for the health and safety of any person working on an assignment under the supervision of the project manager.
- Directly accountable for revenue, costs and profitability on all project work assigned to the project manager.
- Willing to travel to project sites and meetings as required.
- Providing mentorship and training to junior Cambium personnel.

### Qualifications (Mandatory)

- 5-10 years employment experience in consulting in Ontario
- A Bachelor's degree (or equivalent) in Earth Sciences or Environmental Engineering.
- Possession of a professional designation or certification (P.Geo. or P. Eng.).
- Thorough knowledge of and ability to interpret regulations, guidelines and standards.
- Experience managing project-related financial data.
- Excellent command of the English language, both written and oral.



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- Able to effectively present ideas and technical information clearly and concisely in oral and written form.
- Excellence in communication and collaboration skills that facilitate detailed planning, timely decision-making and efficient implementation.
- Proven ability to analyze data, write reports, provide quality control and assurance and present results to Clients.
- Comfort with business development initiatives, networking, client interaction, and building our business.
- Strong computer skills including all Microsoft Office components; Working knowledge of Hydrogeological Software such as Aquifer Test or Mod Flow would be an asset.
- Comfort with business development initiatives, networking, client interaction, and building our business.
- The successful candidate will demonstrate excellent communication skills with fluency (reading, writing and oral) in English
- Possession of a valid Driver's license and access to a reliable vehicle.

Cambium welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you are interested, we invite you to send us some information that would help us understand whether you are the right fit for this role and our team. Kindly forward your documents, in electronic format only, to [hr@cambium-inc.com](mailto:hr@cambium-inc.com)

### **WHY CAMBIUM?**

Our team is different. From camping trips and movie nights to company ball-hockey tournaments in the parking lot, our team likes to have a good time together. When we cannot be together (welcome to 2021), we continue to maintain our team's bond, through activities such as photo contests, shout-outs of appreciation and care packages.

Our team is hard-working. You'll need to be flexible and able to switch priorities frequently. Sometimes the days are long. But you are always compensated for your efforts, including a minimum of 3 weeks of vacation for new, full-time team members.

Our team is proud. Flexible scheduling. Donating a portion of our net income each year to local causes and events. Winning awards. You'll find it easy to feel good about Cambium.

If you want to read about a few of the benefits of working for Cambium, check out our Careers page: <https://cambium-inc.com/careers.php>.